

**Teignbridge District Council
Governance Committee
Thursday 2nd October 2025
Part i**

Member Development Strategy

Purpose of Report

To approve the Member Development Strategy.

Recommendation(s)

The Committee is asked to approve the Member Development Strategy 2025.

Financial Implications

The majority of the training within the annual programme will be delivered by TDC Officers but there are occasions where specialist training is required and delivered by external providers.

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Legal Implications

No direct legal implications arise from this report.

Charlie Fisher – Democratic Services Manager and Deputy Monitoring Officer
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Risk Assessment

There are no direct risk implications arise from this report. Member training and development helps to improve the effectiveness of Councillors to carry out their roles effectively. Specific Code of Conduct training for Members contributes to the mitigations against risk CP11 – Breach of the Code of Conduct by Members.

Charlie Fisher – Democratic Services Manager and Deputy Monitoring Officer
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Environmental/ Climate Change Implications

No direct environmental or climate change implications arise from this report.

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Report Author

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Executive Member

Councillor John Parrott – Executive Member for Finance and Corporate.

Appendices

Appendix 1 – Member Development Strategy.

1. Member Development Strategy 2025

There is a need to refresh the Member Development Strategy and the annual training programme to ensure it is up to date and reflects the training and development opportunities available to Members.

The Strategy has been created in accordance with [LGA guidance on writing Councillor Development Strategies](#). As per the LGA's checklist, the Strategy includes sections on:

- Aims and purpose of the Strategy
- Mechanisms to drive, review and deliver Councillor development
- The Councillor development offer and programme

The Strategy has been created in consultation with the Council's HR Team and with consideration from the Council's Senior Management Team.

If approved, the Managing Director and Leader will be asked to sign the first page to show the Council's commitment to Member Development.

Going forward, the Governance Committee will receive a regular report on the Council's training and briefing programme including where appropriate feedback on sessions.

The Governance Committee has an ongoing role to review the Member Development Strategy and the delivery of Member Development.

2. Implications, Risk Management and Climate Change Impact

Covered on page 1 of the Report – there are no direct implications in this report but Member training and development helps to ensure that Members can carry out their roles effectively.

3. Alternative Options

The Committee could decide not to approve the Strategy and continue the current arrangements.

4. Conclusion

The Committee is asked to approve the Member Development Strategy 2025.